

Board of County Commissioners of Lincoln County
Agenda for November 8, 2019

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Tom Nestor, Lincoln County Sheriff, to discuss protocol regarding closing the Courthouse during inclement weather
- 10:00 Troy McCue, Lincoln County Economic Development Corporation Executive Director, to present the LCEDC monthly report
- 10:30 Dan Hendricks to discuss replacing carpet in the Lincoln County Courthouse
1. Approve the minutes from the October 31, 2019 meeting
 2. Review the employee time sheets for County Administrator Jacob Piper, Land Use Administrator Fred Lundy, Landfill Manager Mickey Jaques, Office of Emergency Management Director Ken Stroud, and Public Health Director Jobeth Mills
 3. Distribute for consideration the current list of annual Board Appointments
 4. County Commissioner reports
 5. County Attorney's report
 6. County Administrator's report
 7. Old Business
 8. New Business
 9. Approve expense vouchers

The Board of Lincoln County Commissioners met at 9:00 a.m. on November 8, 2019. The following attended: Chairman Ed E. Schifferns, Commissioners Steve Burgess and Doug Stone, County Administrator Jacob Piper, and Clerk to the Board Corinne M. Lengel. County Attorney Stan Kimble was absent and excused.

Chairman Schifferns called the meeting to order and asked Mrs. Lengel to lead the Pledge of Allegiance.

The commissioners approved the remaining expense vouchers for November.

COUNTY GENERAL

Road Deputy Salary \$3,612.50
Correctional Officer III Salary \$3,484.00
Correctional Officer I Salary \$3,063.00
Correctional Officer III Salary \$3,541.60
Chief Deputy Salary \$3,958.00
Metal Detector Salary \$680.00
Corporal III Salary \$3,640.00
Commissioner Salary \$4,745.00
Road Sergeant Salary \$3,782.00
Road Deputy Salary \$3,823.50
Treasurer Salary \$5,037.42
Correctional Officer I Salary \$3,446.16
Road Deputy Salary, \$3,758.40
Metal Detector Salary \$816.00
Part Time Roundhouse Preservation Salary \$498.75
Chief Deputy Salary \$3,598.00
Clerk I Salary \$3,008.00
Road Deputy Salary \$3,460.00
Clerk I Salary \$3,183.00
Deputy I Salary \$3,400.00
Assessor Salary \$5,037.42
Driver Examiner Salary \$3,255.00
Deputy I Salary \$3,108.00
Correctional Officer III Salary \$3,400.00
Correctional Officer I Salary, \$3,003.00
Attorney Salary \$2,150.00
Clerk Salary \$5,037.42
Part-Time Fairgrounds Salary \$333.50
Coroner Salary \$1,138.58
Clerk I Salary \$2,616.00
Janitor Salary \$2,566.00
Land Use Administrator Salary \$3,478.00

Correctional Officer I Salary \$3,257.65
Correctional Officer I Salary \$3,183.00
Maintenance Salary \$3,423.00
Undersheriff Salary \$4,078.00
Sheriff Salary \$5,647.00
VA Service Officer Salary \$525.00
Corporal Salary \$3,375.00
Fairgrounds Manager Salary \$2,000.00
Administrator Salary \$4,590.00
Clerk I Salary \$3,183.00
Corporal Salary \$3,495.00
Janitor Salary \$929.63
Commissioner Salary \$5,037.42
4-H Program Assistant Salary \$3,647.00
Weed Coordinator Salary \$3,812.00
Office Manager II Salary \$3,426.00
Commissioner Salary \$4,745.00
OEM Salary \$1,769.00
Correctional Officer I Salary \$3,123.00
Correctional Officer I Salary \$3,379.80
Chief Deputy Salary \$3,326.00
Appraisal Clerk Salary \$2,981.00
Victim Assistant Salary \$3,423.00
Surveyor Salary \$126.50
Correctional Officer I Salary \$3,311.51
Admin Assist Salary \$3,940.00
Metal Detector Salary \$1,496.00
Captain Salary \$3,838.00
Road Deputy Salary \$4,035.95

ROAD AND BRIDGE

Road Crew Salary \$3,303.00
Road Foreman Salary \$3,958.00
Road Crew Salary \$3,303.00
Road Crew Salary \$2,640.00
Mechanic Salary \$3,752.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,063.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,303.00

Road Crew Salary \$3,063.00
Road Crew Salary \$3,303.00
Part Time Road Crew Salary \$1,572.80
Road Crew Salary \$3,123.00
Road Crew Salary \$3,183.00
Road Foreman Salary \$4,418.00
Road Crew Salary \$3,303.00
Road Crew Salary \$3,363.00
Road Crew Salary \$3,063.00
Road Crew Salary \$3,663.00
Shop Secretary Salary \$3,543.00
Road Crew Salary \$3,183.00
Road Crew Salary \$3,003.00
Road Foreman Salary \$3,838.00
Road Crew Salary \$3,063.00
Road Crew Salary \$3,123.00

LANDFILL

Operator Salary \$3,363.00
Part Time Clerk Salary \$1,300.00
Manager Salary \$3,958.00

LIBRARY

Bookmobile Salary \$708.23
Bookmobile Salary \$1,087.32

PUBLIC HEALTH

Part Time Tobacco Educator Salary \$523.88
Doctor Salary \$100.00
Regional EPR Coordinator Salary \$4,250.00
Office Manager Salary \$3,135.00
WIC Educator Salary \$3,375.00
Director Salary \$3,678.00
EPR Salary \$1,769.00

HUMAN SERVICES

Child Support Legal Admin Salary \$3,525.00
Caseworker III Salary \$4,214.00
Financial Administrator Salary \$3,415.00
Lead IMT V Salary \$3,447.00

Assistance Pmts Supervisor Salary \$3,910.00
Child Welfare Supervisor Salary \$5,052.00
Caseworker III Salary \$4,039.00
Admin Assistance III Salary \$3,018.00
Director Salary \$5,877.00
IMT II Salary \$3,018.00
Caseworker IV Salary \$4,373.00
Part Time Intern Salary \$336.00
Case Aide II Salary \$2,963.00
Caseworker II Salary \$3,871.00

LINCOLN COUNTY PAYABLES

40302 21st Century Equipment, Parts \$1,282.08
40303 John V Abounader, Dues \$110.00
40304 A&E Tires, Tires \$10,213.93
40305 AlSCO, Parts \$81.11
40306 ARSL, Conference \$49.00
40307 ACCA, Conference \$25.00
40308 Auto Chlor, Supplies \$795.35
40309 Axon Enterprises, Supplies \$152.00
40310 Black Hills Energy, Utilities \$66.74
40311 Blue Tarp, Supplies \$79.71
40312 Bob Barker, Supplies \$1,073.94
40313 Boulder Community Health, Testing \$34.00
40314 Steve Burgess, Travel & Mileage \$1,418.31
40315 Burlington Ford, Parts \$284.62
40316 John Carver MD, Autopsy \$1,300.00
40317 Cash Wa, Supplies \$32.05
40318 CDPHE, Certificates \$282.00
40319 CDPHE, 3rd Qtr Fees \$1,490.19
40320 Center for Education & Employment Law, Subscription \$159.00
40321 CenturyLink, Phone \$261.43
40322 Colorado Chassis Services, Repairs \$2,945.30
40323 Complete Wireless Technologies, Services \$120.00
40324 CCFS, Contract \$7,026.26
40325 Corporate Billing, Parts \$239.21
40326 Danielle Dascalos, Marketing \$1,275.00
40327 CDRMS, Conversion \$2,696.00
40328 DJ Petroleum, Fuel \$5,049.15
40329 DocuTek, Renewal \$650.00
40330 Express Toll, Travel \$38.15
40331 ECCOG, 4th Qtr Dues \$3,000.00

40332 Ryan Erwin, Coroner Assist \$75.00
40333 Evergreen Systems, IT Service \$332.70
40334 FNB of Omaha, Charges \$282.25
40335 FNB of Omaha, Charges \$42.53
40336 FNB of Omaha, Charges \$110.00
40337 FNB of Omaha, Charges \$1,353.13
40338 FNB of Omaha, Charges \$1,096.64
40339 FNB of Omaha, Charges \$639.48
40340 FNB of Omaha, Charges \$99.99
40341 FNB of Omaha, Charges \$126.38
40342 FNB of Omaha, Charges \$205.34
40343 FNB of Omaha, Charges \$28.85
40344 FNB of Omaha, Charges \$116.55
40345 FNB of Omaha, Charges \$33.28
40346 FNB of Omaha, Charges \$674.95
40347 FNB of Omaha, Charges \$148.24
40348 FNB of Omaha, Charges \$384.35
40349 FNB of Omaha, Charges \$106.16
40350 FNB of Omaha, Charges \$3,303.24
40351 Flagler Coop, Fuel \$15,190.00
40352 Fleet Charge, Parts \$77.06
40353 Front Range Windshield Pros, Repairs \$296.00
40354 Galls, Supplies \$47.94
40355 GlaxoSmithKline, Vaccines \$1,384.94
40356 Green Horizons, Services \$306.49
40357 Tracy Grimes, Rent \$530.00
40358 Henry Schein, Supplies \$523.81
40359 Hugo Roping Club, Promotion \$600.00
40360 Town of Hugo, Water \$2,914.34
40361 InfoRad, Renewal \$59.00
40362 IVS, Ballot Printing & Postage \$3,607.52
40363 Interstate Batteries, Parts \$244.93
40364 J Chad Professional Training, Education \$500.00
40365 Jenny's Mexican Food, Catering \$270.46
40366 JJ Keller, Parts \$246.60
40367 Justice Benefits, SCAAP \$987.80
40368 KAPCO, Parts \$243.64
40369 Karval Water Users, Water \$172.54
40370 KCCDPHE, 3rd Qtr NFP \$559.40
40371 KCCDPHE, 3rd Qtr Fee \$1,825.98
40372 Limon Leader, Ads \$407.76
40373 Town of Limon, Sign & Promotion \$12,590.85
40374 LCH, Testing \$75.00
40375 LCH, Promotion \$1,667.00

40376 LC Clerk, Plates \$9.09
40377 LC Extension Fund, Meal \$30.00
40378 LC Road & Bridge, Fuel \$124.92
40379 Kelly Linnebur, Reimbursement \$124.98
40380 Sonia Machuca, Interpreting \$41.25
40381 Martin Marietta, Road Oil \$25,206.00
40382 Pat McHone, Cleaning \$175.88
40383 MVEA, Utilities \$63.13
40384 Muzzle Unlimited, Printing \$2,680.06
40385 National Sheriffs' Association, Dues \$65.00
40386 Sean Nielson, Coroner Assist \$290.00
40387 Lisa Nielson, Coroner Assist \$40.00
40388 OJ Watson, Parts \$208.82
40389 Osborne's, Supplies \$173.61
40390 PayFlex, Fee \$100.00
40391 Prairie Mountain Media, Printing \$439.01
40392 Premium Services, Repairs \$12,374.42
40393 Productivity Plus, Parts \$1,242.44
40394 Pro-Vision, Camera \$349.00
40395 Quill, Supplies \$753.02
40396 Radiology Imaging, X-ray \$35.00
40397 Dale Rostron, Coroner Assist \$320.00
40398 Sanofi Pasteur, Vaccinations \$2,277.81
40399 Ed Schifferns, Mileage \$150.30
40400 April Schutte, Supplies \$150.00
40401 SE & EC Recycling, Fees \$1,297.95
40402 Smart Apple Media, Books \$598.45
40403 Southern Health Partners, Contract \$13,190.00
40404 Stamp Fulfillment Services, Supplies \$331.25
40405 Doug Stone, Mileage \$130.95
40406 Try-Me Spraying, Chemical \$3,307.06
40407 Utility Trailer Sales, Parts \$904.53
40408 Verizon Wireless, Phone \$53.32
40409 Viaero Wireless, Phone \$43.03
40410 Volvo of Denver, Parts \$164.20
40411 Wagner Equipment, Parts \$5,195.89
40412 Waxie Sanitary, Supplies \$696.47
40413 Xerox, Contract \$118.29
40414 Xerox Financial, Contract \$176.22
40415 XESI, Contract \$391.59
40416 AFLAC, Premiums \$4,429.22
40417 CHP, Insurance \$145,067.74
40418 Great West Life & Annuity, Deferred Comp \$7,095.00
40419 PayFlex, Cafeteria Plan \$1,455.00

40420 SEI Private Trust Company, Retirement \$20,343.81
40421 Wakefield & Associates, Garnishment \$128.69

40422 21st Century, Parts \$606.69
40423 Black Hills Energy, Utilities \$1,631.74
40424 Linda Blevins, Election Supply Judge \$210.00
40425 Blue Tarp, Supplies \$76.76
40426 Sherri Carr, Fair Royalty \$2,023.21
40427 CenturyLink, Phone \$245.84
40428 Dawn B Holmes, Autopsy \$1,250.00
40429 DirecTV, TV \$271.18
40430 DJ Petroleum, Fuel \$367.17
40431 ESRTA, Phone \$2,987.59
40432 EMSAR Intermountain, Services \$305.00
40433 Evergreen Systems, IT Service \$133.51
40434 Farm Gas, Fuel \$163.50
40435 FNBH, Fees \$42.00
40436 FNB of Omaha, Charges \$2,228.53
40437 Flagler Coop, Fuel \$18,507.51
40438 Town of Flagler, Water \$80.00
40439 Town of Genoa, Water \$121.50
40440 Grainer, Parts \$370.00
40441 Jane Hubbard, Election Judge \$200.00
40442 Hugo Lumber, Supplies \$555.74
40443 Karval Water Users, Water \$110.00
40444 KC Electric, Utilities \$5,076.24
40445 KCCHHS, 4th Qtr Agreement \$2,270.50
40446 Language Line, Interpreting \$12.39
40447 Law Enforcement Systems, Supplies \$185.00
40448 Lawson Products, Supplies \$81.53
40449 Leo's Electrical, Maglock Installation \$12,200.00
40450 Limon Leader, Ads \$295.55
40451 LC Road & Bridge, Fuel \$4,272.76
40452 MHC Kenworth, Parts \$1,031.22
40453 MVEA, Utilities \$336.78
40454 Sharon Newsom, Election Judge \$200.00
40455 Osborne's, Supplies \$187.69
40456 Prairie Mountain Media, Supplies \$156.40
40457 Quill, Supplies \$302.37
40458 Ryders Public Safety, Vest \$806.08
40459 Christine Schinzel, Travel \$24.78
40460 Southern Health Partners, Contract \$14,089.41
40461 Spectrum General Contractors, Roundhouse Preservation \$24,452.61
40462 Spectrum General Contractors, Roundhouse Preservation \$6,113.15

40463 State of Colorado, Postage \$204.12
40464 Stone Oil Co, Fuel \$1,309.86
40465 Strasburg Family Dental, Inmate Dental \$1,000.00
40466 John Thelen, Election Judge \$200.00
40467 Patsy Tompkins, Catering \$204.00
40468 Transwest, Parts \$79.95
40469 Viaero Wireless, Phone \$775.18
40470 Jerilynn Vick, Election Minority Judge \$210.00
40471 Wex Bank, Charges \$125.75
40472 Billie Williams, Signature Verification Judge \$62.50
40473 Witt Boys, Parts \$2,489.76
40474 Xerox, Contract \$88.79
40475 Xerox Financial Services, Contract \$187.40
40476 Xerox Financial Services, Contract \$187.00

LINCOLN COUNTY HUMAN SERVICES PAYABLES

68769 ESRTA, Phone \$781.70
68770 Evergreen Systems, IT Service \$46.75
68771 Farm Gas, Fuel \$60.82
68772 FNBH, Fee \$6.00
68773 LC DHS, Reimbursement \$866.80
68774 LC Road & Bridge, Fuel \$291.69
68775 Scranton Specht & Associates, Legal \$8,724.17
68776 Client, Refund \$807.00
68777 Witt Boys, Parts \$7.40
68778 Xerox, Contract \$175.00
68779 CenturyLink, Phone \$129.49
68780 CKLECC, Contract \$346.24
68781 Evergreen Systems, IT Service \$96.88
68782 Fast & Friendly, Client \$152.18
68783 FNB of Omaha, Charges \$272.50
68784 FNB of Omaha, Charges \$164.99
68785 FNB of Omaha, Charges \$12.99
68786 FNB of Omaha, Charges \$960.55
68787 FNB of Omaha, Charges \$389.05
68788 FNB of Omaha, Charges \$167.99
68789 FNB of Omaha, Charges \$64.73
68790 FNB of Omaha, Charges \$24.00
68791 FNB of Omaha, Charges \$232.63
68792 Tracy Grimes, Rent \$400.00
68793 IEBT, Subscription \$65.00
68794 LC DHS, Reimbursement \$2,330.15
68795 LC Treasurer, Rent \$1,882.00

68796 Morgan County Sheriff, Services \$17.50
68797 Office Depot, Supplies \$234.67
68798 Osborne's, Supplies \$19.25
68799 Rose Padilla, Contract \$95.00
68800 Client, Refund \$807.00
68801 Mary Solze, Contract \$744.58
68802 Tressle, CMP Funding \$69,565.00
68803 Verizon Wireless, Phone \$647.94
68804 Viaero Wireless, Phone \$48.08
68805 XESI, Lease \$190.11
68806 LC Treasurer, Withholdings \$13,295.45
68807 CHP, Insurance \$23,315.08
68808 SEI Private Trust, Retirement \$3,836.18
68809 Great West Life & Annuity, Deferred Comp \$1,770.00
68810 PayFlex, Cafeteria Plan \$200.00
68811 AFLAC, Premiums \$794.69

At 9:30 a.m., Sheriff Tom Nestor and Emergency Manager Ken Stroud met with the Board to discuss protocol regarding closing the courthouse during inclement weather. Assessor's office employee Amy Vice attended a portion of the discussion as well. The sheriff asked for a decision by 5:30 a.m. as to whether or not the county offices would close or operate on a late start. His department could then send out a mass text to elected officials and department heads who would, in turn, contact their employees. The court system usually decides to close by 5:00 a.m., but if they are open, the courthouse also has to be open, and the sheriff has to provide security. Sheriff Nestor said they always watch road closures through CDOT and track the storm via the National Weather Service. They've held conference calls with the NWS, and he's invited department heads to listen in on those calls a couple of times. To better streamline the process, the sheriff said they would gather that information and then make a recommendation to Mr. Piper, who could call the commissioners. Mr. Stone suggested that Mr. Piper contact the chairman since the weather is often very different in his area of the county. Mr. Burgess agreed but commented that he didn't want to see the courthouse closed every time there were a few snowflakes. On the other hand, it was better to err on the side of caution rather than risk employees being out in dangerous conditions.

Mr. Burgess asked if there were a way to put closures and late starts on the TV news channels, and Mr. Stroud and Mr. Piper agreed to check into it. Sheriff Nestor said he'd asked department heads to provide a secondary contact name in case the department head is unavailable.

Sheriff Nestor left, but Mr. Stroud wanted to inform the commissioners that he got approval for the second portable message board. He said that FEMA hadn't released the money yet, which meant they wouldn't have the new board this year.

Mr. Stone made a motion to approve the minutes from the meeting held on October 31, 2019, as submitted. Mr. Burgess seconded the motion, which carried unanimously.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, emergency manager, and public health director. They also looked over the list of annual appointments. Mr. Burgess said that Gary Beedy would no longer like to be a member of the COG board. He suggested Gillian Laycock as a replacement, and the others agreed she would be a good choice. Mr. Burgess said he'd ask her.

At 10:00 a.m., Lincoln Community Hospital CEO Kevin Stansbury stopped in to discuss the Peak Health Alliance. Mr. Burgess said he'd asked Mr. Stansbury to come in since Mr. McCue would be there, and the discussion involved economic development. Troy McCue arrived shortly after Mr. Stansbury. Mr. Stansbury said he was frustrated with insurance companies delaying patient care. Summit County had similar problems and created the Peak Health Alliance, which is a non-profit health insurance purchasing collaboration governed by the local community. They negotiate directly with providers and pass the savings onto the residents. Mr. Stansbury cited three goals: to lower the cost of healthcare, protect local providers, and glean participation. He added that eastern Colorado's insurance rates are the highest in the state, and he's starting to question why and seek alternatives. Mr. Stansbury felt that a meeting with the Peak Health Alliance would be a good starting point and asked the Board to lobby their peers before the first of the year to see if they would agree. He wanted Mr. McCue to do the same with other economic development directors across the eastern plains. Mr. Stansbury finished by saying that Summit County made the Peak Health Alliance work by gathering employers, providers, consumers, and payers together and establishing new rates on which the insurance companies could bid. Mr. Burgess said they could bring it up at their Eastern Region meeting during their winter conference. Mr. Piper noted that he'd had a call from Greg Etl with DOLA, who told him the match on healthcare and childcare grants would drop from 50% to 25% for a limited time. Mr. Stansbury said that might be helpful in this situation as there would be a cost involved. He added that he didn't want the hospital to lead the effort because it would look like they were doing it for their own benefit. Mr. Stansbury thanked the Board and left.

Mr. McCue provided his monthly report but said he wanted to take more time to discuss the Foreign Trade Zone. The grace period will run out on June 15, 2020, and the county will lose its status if it doesn't have a business in the FTZ by that time. If the county does get a business, the condition will become permanent. Mr. McCue felt that Kaiser Premier, located in the Fort Morgan Industrial Park, might be a worthy candidate. He said he'd been meeting with Joe Kiely, and they'd like to fast-track the qualification if possible. They've asked DOLA for a feasibility study, and for Ryan, LLC, from Dallas-Fort Worth to complete an assessment to determine if Kaiser meets the criteria. Unfortunately, the cost for Ryan, LLC, to perform that task would be about \$5,000. Mr. McCue said the company would do it on a contingency basis, but they'd discussed seeing if the five counties in the FTZ would agree to put in \$1,000 each. Mr. McCue reached out to Elbert and Arapahoe counties and said Morgan County would contact Adams County. He felt that Elbert County might not be amenable to the idea and said the counties might have to agree to \$1,200 if that were the case.

Mr. Burgess commented that he couldn't remember how much Lincoln County donated initially, but he thought it was a sizable amount. He made a motion to contribute up to \$1,200 toward a feasibility study to pull Kaiser Premier into the Foreign Trade Zone. Mr. Stone seconded the motion, which carried unanimously.

At 10:30 a.m., Dan Hendricks met with the Board to discuss replacing the carpet in the courthouse. He said he'd measured 8,233 square feet, which was much more than anticipated, so he would need a four-to-six-man crew to help him. Mr. Hendricks asked for some specifics, such as when the work would need to be done, whether or not the commissioners wanted him to obtain the carpet samples or have a rep bring some out, and what grade carpet they were considering. Mr. Hendricks said he'd measured the hallways, courtrooms, jury deliberation room, court clerk's office, and the probation office but hadn't done the judges' chambers. Mr. Stone said they'd agreed that the latter didn't need replacing. Mr. Burgess asked if he'd measured the hallways on the north side of the building where the county offices are, but he hadn't. The carpet in the entryway of the county clerk's office needs replacing as well, and Mrs. Lengel asked that they use tile in that area. Mr. Stone asked Mr. Hendricks to bring samples and a cost estimate for the materials and his time. Mr. Piper said they would probably need to hold off until the first of the year to be able to use funds from the 2020 budget.

CSU Extension Agent Robin Halley met with the Board at 11:00 a.m. to provide updates and a sales comparison on livestock sales. He commented that they are trying to keep participation up and help kids with the state MQA requirements. They've created new, simplified record books and will start accepting FFA books as 4-H books since the programs are the same. He said they would be the first in the state to do that, so they will see how it goes. They've also made some changes to the Fair book and hog weights. Mr. Burgess asked why the hog show is in the afternoon instead of in the morning when the weather is cooler, and Mr. Halley said he's learning that there are some things that people don't want to change when it comes to the fair. Mr. Stone commented that it might be difficult for the kids to get the hogs washed if they had to show them in the morning because some of them have two or three.

Mr. Halley added that there would be no dogs allowed in the livestock barn next year, and they plan to make sure everything is up-to-date on their Facebook page. Lastly, Mr. Halley asked the Board to allow his son to join a 4-H Club in Lincoln County and participate in the Lincoln County Fair since they live in Morgan County, and the two fairs run consecutively. After a brief discussion, Mr. Burgess made a motion to allow Robin Halley's son to join a 4-H Club in Lincoln County and participate in the Lincoln County Fair. Mr. Stone seconded the motion, which carried unanimously.

After Mr. Halley left, Mr. Schiffers called for commissioner reports. Mr. Stone reported checking roads south of Karval on November 2. He talked to Rick Ashcraft about a new road grader on November 4 and went with him on the afternoon of the Sixth to check roads and the bridges southwest of Karval. He signed the papers for the new grader and said they would

trade one in and put a \$50,000 down-payment on the new one. They've also been blading roads and repairing bridges in District 3.

Mr. Schifferns reported checking roads on the morning of November 5. He had a call on the Sixth about the length of the merging lane on I-70 again. The caller asked him to contact CDOT. Mr. Schifferns also talked with Chris Monks about putting dirt in the roundhouse. Mr. Burgess said he sent a couple of employees to help with the project.

Mr. Burgess reported getting a call from Chris Monks on October 31. They found more damage on the Mack truck, including the fuel tank, while it was in the paint shop. Mr. Burgess told Chris to make sure and keep track of all the costs so they could bill the insurance company. They ordered a new truck with delivery sometime in March. Mr. Burgess got a call about blowing snow on County Roads 35 and 3X on November 1. On November 4, Mr. Burgess came to Hugo to show Chris Monks what they'd talked about regarding the roundhouse. He got a bid on a new Case IHC tractor and asked Mike Vaughn to place the order. Mr. Burgess talked with Ralph Bell about road millings next year and agreed to meet with him later to discuss it further. Dan Hendricks called Mr. Burgess on November 5 to ask about the courthouse carpet project, and Mr. Burgess asked him to call Mr. Piper to set up a time to meet with the Board. Mr. Burgess took a call regarding the trench around the Rocky Mountain Crane site in Genoa that he spoke with Land Use Administrator Fred Lundy about the following day. The adjacent landowner had concerns about the trench they dug around his property. Mr. Burgess attended the Council of Governments meeting in Stratton on November 6 as well, where he learned that Gary Beedy no longer wanted to be on the board. On November 7, Mr. Burgess attended the Baby Bear Hugs meeting. He also talked with landfill personnel about a short in the Gator and went to Hugo to meet with Kevin Stansbury. Lastly, Mr. Burgess called Mr. Piper to discuss a former employee's pension plan.

Mr. Piper reported that it appeared the new phone system for the county would be much cheaper than he originally budgeted. He explained some of the features and said it should be a much better system. He also spoke with the janitor about cleaning the annex. She didn't think it would take enough time to move her to a forty-hour week, but she might have to add a couple of hours. Mr. Piper said he'd informed the party currently doing the cleaning there.

The Clerk's office received information from the accounting vendor that the county would likely have to upgrade the new software if the commissioners wanted to add the loan option on the 457 plan. Mr. Piper said that the department heads asked him to put together some training regarding county benefits sometime next year. He also felt the commissioners might want to add the ROTH option onto the 457 plan but felt that the accounting system should be able to handle another deduction.

There was no old business to discuss, but Mr. Stone asked if the others received an email from Representative Kimmi Lewis. There is a meeting at the depot on November 13 regarding the reintroduction of wolves into Colorado that she would like the commissioners to attend.

With no other business to come before the Board, Mr. Schiffers adjourned the meeting at 11:58 a.m. The next meeting will be at 1:00 p.m. on November 18, 2019.

Corinne M. Lengel, Clerk to the Board

Ed E. Schiffers, Chairman