

Board of County Commissioners of Lincoln County  
Agenda for December 18, 2017

1:00 Call to order and Pledge of Allegiance

1:00 Executive Session pursuant to C.R.S. §24-6-402 (4) (f) (I) for personnel matters

1. Old business
2. New business

The Board of Lincoln County Commissioners met at 1:00 p.m. on December 18, 2017. The following attended: Chairman Doug Stone, Commissioners Ed Schifferns and Steve Burgess, County Administrator Gary Ensign, Administrative Assistant Jacob Piper, County Attorney Stan Kimble, and Clerk to the Board Corinne M. Lengel.

Chairman Stone called the meeting to order and led the Pledge of Allegiance.

Mr. Burgess stated that the Board was meeting as a result of a quick work session that occurred after the employee appreciation party the previous Friday. The commissioners had been approached by a couple of concerned department heads regarding their decision to hire Juliet Lundy as the janitor. Mr. Kimble commented that although the commissioners are in charge of the courthouse, as it is a county building, the majority of the offices in the building have some type of confidential or sensitive material that may be accessible to a janitor.

Mr. Ensign suggested that areas of concern could possibly be cleaned during working hours when staff are still in the office.

Mr. Kimble stated that, although it cannot be done for this particular incident, the county should consider changing the personnel policy to conduct background checks prior to offering a person employment.

Mr. Burgess made a motion to go into executive session, per 24-6-402 (4) (f) (I) C.R.S., for personnel matters. Mr. Schifferns seconded the motion, which carried unanimously. Those remaining for the session were Mr. Stone, Mr. Schifferns, Mr. Burgess, Mr. Ensign, Mr. Piper, Mr. Kimble, and Ms. Lengel. The session was recorded, and the recording will remain on file in the County Clerk's vault for the statutory ninety days.

When the Board came out of executive session, Mr. Burgess made a motion to withdraw the initial offer of employment made to Juliet Lundy on December 15, 2017, based on additional information obtained during the county's post-offer screening review. Mr. Schifferns seconded the motion, which carried unanimously.

After further discussion, Mr. Burgess made a motion to hire Juliet Lundy for the janitor position but to require a performance evaluation within six months. Mr. Schifferns seconded the motion. The motion failed with Mr. Burgess voting in favor of hiring Ms. Lundy and Mr. Stone and Mr. Schifferns voting against hiring her.

Mr. Burgess made a motion to hire Jodi Mohan for the janitor position. Mr. Schifferns seconded the motion, which carried unanimously.

A letter will be sent to Ms. Lundy via certified mail.

Mr. Burgess said he had a bit of information for old business: Bruce Walters checked on the bridge at County Hwy 63 and County Road 43. The cement goes down three feet and they have no idea how deep the pilings go.

A call was placed to Juliet Lundy to let her know the job offer was being withdrawn. Ms. Lundy said she wanted it to be on record that she disagreed with the Board's decision. She stated she has worked in jobs where confidentiality was an issue and she has never disclosed any information in any position she has ever held.

A call was placed to Jodi Mohan to offer her the janitorial job. Ms. Mohan accepted and agreed to meet with the Board at 9:00 a.m. on December 28 to discuss the position with the commissioners.

With no further business to come before the Board, the meeting was adjourned until 9:00 a.m. on December 28, 2017.

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Corinne M. Lengel, Clerk to the Board

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Doug Stone, Chairman