

Board of County Commissioners of Lincoln County
Agenda for August 30, 2017

9:00 Call to order and Pledge of Allegiance

9:00 Troy McCue, Lincoln County Economic Development Corporation Executive Director, to present the LCEDC monthly report and to present a letter for approval to allow LCEDC to receive and administer the Certified Small Business Community Initiative Grant

10:00 Terry Rook, Vice President- Employee Benefit Trust, Willis Towers Watson, to discuss employee benefit options

11:00 Kevin Stansbury, Chief Executive Officer, Lincoln Community Hospital, to further discuss a cooperative agreement between the Lincoln Community Hospital and Care Center and Lincoln County Public Health

1. Approve the minutes from the August 24, 2017, meeting
2. Review the July, 2017, Statement of Revenues and Expenditures for County General, Public Health, Capital Projects, Conservation Trust, E911, Landfill, Library, Lodging/Tourism, Road and Bridge and Individual Road Districts
3. Review the monthly management report from the First National Bank Omaha
4. Review and approve the Lincoln County, Colorado, Consolidated Cost Allocation Plan and Indirect Cost Rate for the Year Ended December 31, 2016
5. Review the Lincoln County Disaster Recovery Plan, the Lincoln County Continuity of Operations Plan, and the Lincoln County Threat/Hazard Identification and Risk Assessment Plan as prepared by Richard Johnson, Director of Emergency Management
6. Old business
7. New business
8. Approve payroll and expense vouchers

The Board of Lincoln County Commissioners met at 9:00 a.m. on August 30, 2017. The following attended: Chairman Doug Stone, Commissioners Ed Schiffers and Steve Burgess, County Administrator Gary Ensign, and Clerk to the Board Corinne M. Lengel. Will Bublitz with the Limon Leader and Eastern Colorado Plainsman attended from 10:30 a.m. until noon.

Chairman Stone called the meeting to order and asked Mr. Burgess to lead the Pledge of Allegiance.

Troy McCue was running late for his 9:00 a.m. appointment with the Board, so Mr. Burgess made a motion to approve the minutes from the meeting held on August 24, 2017, as submitted. Mr. Schiffers seconded the motion, which carried unanimously.

The Board reviewed the monthly management report from the First National Bank of Omaha, and then Mr. McCue arrived to give his monthly report. First, he asked that the commissioners provide a letter to the Office of Economic Development and International Trade that would allow EDC to administer the grant funds awarded for the Certified Small Business Community. He stated that they were awarded the full grant amount of \$90,000; \$30,000 annually for the next three years. The award will allow him to hire someone part time, twenty hours per week, to help with small business development and retention.

Mr. Schiffers made a motion to approve the letter to OEDIT allowing Lincoln County Economic Development Corporation to administer the awarded grant funds for the Certified Small Business Community. Mr. Burgess seconded the motion, which carried unanimously.

Mr. McCue then gave his monthly report, highlighting business retention visits in all communities, and speaking briefly of possible new businesses in the county.

At 10:00 a.m., Terry Rook and Jim Hermann with Employee Benefit Trust, Willis Towers Watson, met with the Board to discuss employee benefit options. County Treasurer Jim Covington attended the discussion as well. After reviewing their proposal, Mr. Rook stated that the CEPT renewal period is early-to-late August, so the commissioners might know as early as the end of July what increases they may be facing. Based on the plans they offer, the increase in premiums for 2018 was 5.65%, which Mr. Rook explained is still a considerable decrease from what the county currently pays through CHP. However, Mr. Covington spoke up to say that the plans CEPT offers are HMO rather than PPO, which means employees would have to see in-network providers. Mr. Rook admitted that was true. Mr. Covington also stated that it would appear that the amount the county would save on premiums would be made up by the employees, who would have to pay higher copays through CEPT. The Board thanked the gentlemen for their time and agreed it is always good to have options.

Richard Johnson with Public Health had arrived for the discussion at 11:00 a.m. and asked if the Board would approve a quote from TRIAD Computer Services, Inc., in the amount of \$849.90, for a firewall and hardware for the 911 system. Mr. Burgess made a motion to approve the quote, Mr. Schiffers seconded the motion, and it carried unanimously.

The Board reviewed the Lincoln County Disaster Recovery Plan, the Lincoln County Continuity of Operations Plan, and the Lincoln County Threat/Hazard Identification and Risk Assessment Plan as prepared by Richard Johnson, Director of Emergency Management. They had no questions for Mr. Johnson, and Mr. Burgess made a motion to approve the Disaster Recovery Plan. Mr. Schifferns seconded the motion, which carried unanimously.

Mr. Covington informed the Board that the county's current investment policy stated that he could not invest in any one entity for more than two years, but due to changes in statute, he will now be able to invest up to five years at a time.

At 11:00 a.m., Lincoln Community Hospital Chief Executive Officer Kevin Stansbury met with the Board to further discuss a cooperative agreement between the Lincoln Community Hospital and Care Center and Lincoln County Public Health. Others attending the discussion were Carrie Owens, Richard Johnson, Sue Kelly, Renita Thelen, Jim Covington, and Pat McHone.

First, Mr. Stansbury said they had finished the Strategic Plan and he would like to meet with the commissioners and hospital board, possibly in executive session, to discuss it prior to holding a series of community meetings. He stated it may be closer to the end of September or beginning of October before they could schedule something.

Mr. Stansbury then provided an outline regarding goals and objectives of taking over Public Health similar to what he had in a previous meeting. He said the main objective is to provide the greatest amount of health care services to the residents of Lincoln County that is possible.

Carrie Owens stated that they had met with Public Health employees, except for one, whose greatest concerns center around compensation. Some were concerned with splitting the director's time, and she added that the logistics would need to be worked out. However, she would either spend half of each day in each place, or devote certain days to working at the Public Health office, maintaining that a nurse would be there to balance the coverage when needed.

Mr. Burgess commented that the current Public Health employees would have to be compensated, adding that it would be up to each of them to decide if they wanted to transfer their sick and vacation time, or be paid out for it. Mr. Covington asked what would happen to their health insurance and was told that the salaries are typically higher at the hospital even though employees pay a portion of their insurance, so Public Health employees' salaries would be increased to make up the difference. Mr. Stansbury added that the fact that county health insurance is a tax-free benefit would also be considered, which prompted Mr. Ensign to ask what would happen to those county employees on retirement. Mr. Stansbury responded that the county's benefit is better, so again an adjustment would have to be made. Ms. Owens put in that the hospital actually has a better sick and vacation plan than the county does.

Sue Kelly spoke up to say that having been both the Health and Hospice Director for the hospital, and the Public Health Director, she would recommend the commissioners put a

contingency plan in place, as she felt one person wouldn't be able to do both jobs. Mr. Stansbury disagreed, stating that they wouldn't even attempt the plan if they felt it wouldn't work. He added that they obviously had much to discuss and many things to work out, but still felt confident it was the best option for everyone.

Mr. Johnson asked the commissioners to do something about an interim director, as the office has contracts, deliverables, and a budget due by the first of October, and currently no one is handling those duties.

Mr. Burgess asked Mr. Stansbury if he had a timeline of when they could take over and was told as soon as possible, likely by the first of October. Mr. Burgess said it is a big step, and Ms. Kelly put in that overall it isn't a bad idea to have Public Health run by another healthcare entity, but she cautioned that there would be issues. Mr. Stansbury said it may be best to keep the staff on the county payroll through the end of the year.

Mr. Schifferns asked Ms. McHone for her opinion, but she stated she had given it at the last meeting. She added that she does not want to be an employee of the hospital and doesn't want to have to pay for insurance. The retirement is also a concern.

Renita Thelen stated that she felt the commissioners should ask for public input before making such a monumental decision, as she felt there are too many issues with the hospital's billing practices and appointment scheduling. She doesn't believe the hospital is functioning at full capacity, and she is concerned that teenagers may be uncomfortable going to the hospital for family planning and contraceptives.

Ms. Owen explained that the hospital wouldn't be moving any of the Public Health services over to the hospital, nor would any Public Health services be eliminated; everything would still be offered in the annex building as it currently is. Mr. Stansbury added that there would be no changes at all in Public Health pricing and said they will do whatever it takes to make it work.

Mr. Johnson was concerned with what would happen to his benefits since he works part time for Public Health and part time for OEM, even though he is considered a full time county employee. Should that change and the EPR position be moved to the hospital, he would not receive county benefits as a part time emergency manager.

Ms. Thelen felt communication needs to be better, but Mr. Stansbury commented that no matter how many public meetings they hold, they rarely get public input. He added that the hospital will continue to work with Public Health, even if the commissioners decide against combining the two organizations.

Once everyone had gone, Mr. Burgess said the repairman with Wagner was supposed to contact him later today with the information on the landfill trash compactor. They took the axle out of it on Friday and are currently looking for used parts, as they were having problems finding new parts.

The Board reviewed the July 2017 Statements of Revenues and Expenditures for the General, Public Health, Capital Projects, Conservation Trust, E911, Landfill, Library, Lodging/Tourism, and Road & Bridge funds, as well as for the individual road districts.

Also reviewed was the Lincoln County, Colorado, Consolidated Cost Allocation Plan and Indirect Cost Rate for the year ended December 31, 2016. Mr. Burgess made a motion to sign the plan, Mr. Schifferns seconded the motion, and it carried unanimously.

Mr. Stone called for old business and said he wanted to discuss the courthouse parking lot and the building at the fairgrounds, adding that he would like to see the fair building done by next year's fair.

Mr. Ensign said that the geotechnical drilling was done on the parking lot, and GMS should be getting a report to the commissioners soon.

Mr. Burgess stated that as far as the fair building was concerned, the commissioners needed to set aside time to go out to the fairgrounds, meet with John Palmer, and do some measuring. He added that they also need to address drainage issues before they plan exactly where the building will be and how it will set. He added they need to complete a preliminary design for what they want before they tear down the old buildings, even though Mr. Stone was in favor of getting the old buildings taken out as soon as possible. Mr. Schifferns commented that it would take some time if they have to do any dirt work.

Mr. Burgess asked if the commissioners should require accountability of the concert event held by the Tourism Board in June. The newspaper had printed an article indicating that the event generated revenue of over \$300,000 in sales for Lincoln County, and he would like to see where those figures were obtained. A check for \$19,000 was remitted to the County Treasurer. He asked if the others felt they should meet with the Tourism Board to obtain a better report. Mr. Ensign said that Apryl Huelskamp had told him they would have a report for the commissioners as soon as they held another Tourism Board meeting. He stated he would contact her and see when she may be able to meet with the commissioners.

Mr. Burgess stated that after Mr. Ensign had submitted the bid for the 1996 Chevy truck that they had talked about at the previous meeting, Chris Monks had called to tell him he thought they could probably fix the old truck for \$500 or \$600. That truck does have new tires on the back but is also twenty-five years older. Mr. Burgess said they could call and see if they could rescind the bid, or wait to see if the bid is successful. Mr. Stone said that for the amount they had bid, they should wait and see.

Paula Parker had informed Mr. Burgess that the 4-H Foundation has some money that they would be willing to contribute to the new fair building. He had no idea how much it was but Mr. Stone said they would probably need new pens, so perhaps those funds could be put toward a purchase like that. Mr. Burgess also felt they need to promote the Enterprise Zone as much as possible when they move forward with the building.

Discussion ensued regarding the Tourism Board sponsoring the concert event, and the general consensus was that a governmental entity should not be sponsoring events. Mr. Ensign said the demolition derby was a perfect example of that. The commissioners agreed that it wouldn't be a problem for the Tourism Board to give a designated sum of money to some other organization to sponsor an event but that they should not be doing it themselves. Mr. Schifferns stated that the rules can't be changed to suit one organization's needs.

As for new business, Mr. Stone stated that Shelby Britten had requested a letter of collaboration from the county, as District Three agreed to complete the dirt work if Karval Fire Protection District builds a new fire station. Mr. Britten had told him that a letter from the commissioners would help with a match from DOLA, but he would need something by 5:00 this evening. The Board agreed that \$10,000 would be reasonable for an estimate. They would also like the county to waive the permit fee of approximately \$2,000 if possible.

Mr. Schifferns made a motion to waive the permit fees if Karval Fire Protection District decides to build a new fire station. Mr. Burgess seconded the motion, which carried unanimously.

The Board approved the August 2017 payroll and several expense vouchers for the month, and then, with no further business to come before the Board, the meeting was adjourned until 9:00 a.m. on August 31, 2017.

Corinne M. Lengel, Clerk to the Board

Doug Stone, Chairman