

Board of County Commissioners of Lincoln County  
Agenda for August 23, 2016

9:00 Call to order and Pledge of Allegiance

9:00 Interview an applicant for the position of Lincoln County Land Use Administrator

9:30 Interview an applicant for the position of Lincoln County Land Use Administrator

1. Old business
2. New business

The Board of Lincoln County Commissioners met for a special meeting at 9:00 a.m. on August 23, 2016, in order to interview two applicants for the Lincoln County Land Use Administrator position. Those in attendance were: Chairman Greg King, Commissioners Doug Stone and Ed Schiffers, County Administrator Gary Ensign, and Clerk to the Board Corinne M. Lengel. Land Use Administrator/Emergency Manager John DeWitt attended the interviews.

Chairman King called the meeting to order and asked Mr. Schiffers to lead the Pledge of Allegiance.

Jeff Coonts was then interviewed for the Land Use Administrator position. Although Mr. Coonts did have some experience with the IBC, he is not certified; however, he did mention he is familiar with the Code due to his construction background. He also informed the group that he has some experience with GPS mapping through his interest in hunting. Mr. DeWitt took some time to explain many details of his job, including his interaction with and obligations to the Land Use Board, and the fact that the IBC/IRC certification test would have to be passed within six months of hire. Mr. King asked Mr. Coonts if he would be available sooner than September 19 since Mr. DeWitt has applied for another job and may be leaving earlier than anticipated. Mr. Coonts said he could make it work the week of September 12 if he had to. He had no other questions and the commissioners thanked him for his time.

At 9:30 a.m., Savannah Warwick was interviewed for the Land Use Administrator position. Mr. DeWitt stated that Ms. Warwick had met with him for approximately an hour and learned quite a bit of the details of his job, so he felt he didn't need to reiterate everything again. Ms. Warwick does have experience with GPS and map creation, although she has no experience with building code or construction. She responded that she loves Lincoln County, particularly the Karval and Hugo communities, when asked if she felt she would stay in the area. The Board asked when she would be available to start and Ms. Warwick stated it would be at least two weeks, as she is currently working elsewhere. She had no further questions and the commissioners thanked her for her time.

The group then discussed both applicants at length; their strengths and weaknesses, and the fact that each would bring something valuable to the job. After much consideration, Mr. Stone made a motion to offer the Land Use Administrator position to Savannah Warwick. Mr. Schiffers seconded the motion, which carried unanimously.

Mr. Schiffers made a motion to start Ms. Warwick off on Level 4 at Step 1, which is \$2,676 per month. Mr. Stone seconded the motion, which carried unanimously.

A call was placed to Ms. Warwick to offer her the job, but the call went to voicemail so Mr. King left her a message.

Mr. King called for old business and Mr. Schiffers asked if they needed to discuss the OEM position and whether or not it will be handled by Public Health. Mr. Ensign said he needed to

go through Sue Kelly's proposal again to see what she wanted to do, as it seems her plan is to change the pay schedule and add a step for the new position, but he wasn't exactly sure.

As for new business, Mr. Ensign said an issue has arisen in which a county employee has violated the county personnel policy. He asked the commissioners how they wanted to handle it and all agreed that the county attorney should write the employee a letter explaining the violation.

Mr. Ensign also stated he'd been asked about the county allowing political campaign signs in county rights-of-way. The state highway department does not allow it but he could find no history of whether or not the county does. Mr. Schiffers said he had no problem with it and Mr. King said he felt that signs should be allowed as long as they don't interfere with county operations. Mr. Ensign asked what Road & Bridge crews are to do if they come across a sign in their way if they are trying to mow and was told they would have to take it down. Mr. Ensign asked if it was then the responsibility of the road crewman to replace the sign but did not get a firm answer to his question.

Mr. Schiffers made a motion to ask County Attorney Stan Kimble to send a letter to the county employee in violation of the county personnel policy. Mr. King seconded the motion, which carried with Mr. Schiffers and Mr. King voting in favor, and Mr. Stone abstaining.

Mr. King stated that he'd requested that the fair board decide on a preference for a new extension building or a new show barn at the fairgrounds and it should be discussed at the next fair board meeting.

Mr. Stone said he was contacted by someone who tried to call 911 the previous weekend and was diverted to a different county. The resident was concerned that the county's emergency 911 phone line wasn't always manned by someone at the sheriff's office. A call was placed to Sheriff Tom Nestor to discuss it. The sheriff said that surrounding counties enter into an agreement to process 911 calls in the event of overflow. Cheyenne, Elbert, Kit Carson, and Lincoln counties have that agreement in place. He added that it generally happens when there is limited coverage in dispatch and several emergencies happen at once. He stated he would contact the party who had called Mr. Stone and attempt to ease their mind a bit by explaining it.

The sheriff also said that he had checked into mountable cameras that would take a photograph of every vehicle that passed a certain point on a county road in the hope of obtaining more information on who has been shooting cattle in the area. He added that the cost would be over \$4,000 but said he wasn't sure what else they could do at this point.

Mr. King asked if he'd had a chance to do any research on the six or twelve plant marijuana ordinance and the sheriff responded that he did have an ordinance that he would like to send to Mr. Kimble to take a look at before any decisions are made. He would like a list of pros and

cons and stated that it would only work if the municipalities adopted it as well. He suggested meeting with all entities once they hear back from Mr. Kimble.

Savannah Warwick called back to say she had received a message but hadn't been able to hear the entire thing. Mr. King explained that she was being offered the job and Ms. Warwick asked for twenty-four hours to notify her current employer before officially accepting the offer.

With no further business to come before the Board, the meeting was adjourned until 9:00 a.m. on August 30, 2016.

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Corinne M. Lengel, Clerk to the Board

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Greg King, Chairman